



AAAA AWARDS NOMINATIONS

On behalf of the American Association for Affirmative Action 35th Annual Conference Award Committee, the Association is soliciting the nomination of candidates to be considered for the Cesar Estrada Chavez Award, the Rosa Parks Award, the Community Service Award, the Champion of Diversity Award, and the Arthur A. Fletcher Lifetime Achievement Award. The **nomination deadline is Friday, March 6, 2009**. The Association is conferring these awards during the American Association for Affirmative Action 35th Annual Conference, April 1-4, 2009, at the Lincolnshire Marriott Resort, Lincolnshire, IL. The criteria for each award category and the nomination protocol are summarized below. The official Awards Nomination Form is also provided below.

Cesar Estrada Chavez Award

The Cesar Estrada Chavez Award is presented to an individual who has demonstrated leadership in support of workers' rights and humanitarian issues. The Cesar Estrada Chavez *Award nominees will be evaluated based on six criteria*—(1) longevity of service; (2) scope of impact of leadership; (3) ability of replication of leadership; (4) social justice impact of leadership; (5) leadership impact on workers' rights; and (6) humanitarian efforts resulting from leadership.

Rosa Parks Award

The Rosa Parks Award is presented to an individual who has served as a role model and leader to others through personal achievements, excellence in a chosen field, commitment to human rights, civil rights, and social issues, and contributions to the betterment of society. The *Rosa Parks Award* nominees will be evaluated based on six criteria—(1) longevity of service; (2) scope of impact of leadership; (3) ability of replication of leadership; (4) social justice impact of leadership; (5) civil rights impact of leadership; and (6) leadership impact on social issues and the betterment of society.

Community Service Award

The Community Service Award is presented to an individual or organization demonstrating outstanding community service. The *Community Service Award* nominees will be evaluated based on four criteria—(1) longevity of community service; (2) scope of impact of community service; (3) ability of replication of community service; and (4) social justice impact of community service.

Champion of Diversity Award

The Champion of Diversity Award is given to organization that has demonstrated an outstanding level of dedication to the American Association for Affirmative Action's mission of fostering equal opportunity as well as exhibiting outstanding commitment to diversity. The *Champion of Diversity Award* is given to an organization based five criteria—(1) commitment to teamwork; (2) originality of efforts; (3) positive impact of equal opportunity; (4) long-term impact for promoting diversity; and (5) cross-cultural involvement.

Arthur A. Fletcher Lifetime Achievement Award

The American Association for Affirmative Action (AAAA), a national membership organization of equal employment opportunity (EEO), affirmative action and diversity specialists, has established the *Arthur A. Fletcher Lifetime Achievement Award* in recognition of the individual known as the "Father of Affirmative Action." Dr. Fletcher served as Assistant Secretary of Labor during the Nixon Administration and is given credit for creating the Philadelphia Plan, the first affirmative action program that established employment goals for federal contractors in the construction industry. Arthur Fletcher devoted his life to preserve the promise of the Constitution for all Americans. The *Arthur A. Fletcher Lifetime Achievement Award* was established to recognize individuals who, like Dr. Fletcher, have devoted a lifetime of service and dedication to the principles of affirmative action: access, equity and diversity.

The selection criteria that will be considered for this award is a leader from a corporate, higher education, political, or governmental (state, local, federal - executive, legislative, military or judicial) institution or the non-profit sector. The nominee may also have been a leader within the international arena. A recipient of the *Arthur A. Fletcher Lifetime Achievement Award* should be particularly known for their sacrifice in the areas of equal opportunity in employment, education and/or contracting; however a recipient will be eligible if their contributions extend beyond these areas.



Nomination Deadline: Friday, March 6, 2009

Award Category (check one):

- Cesar Estrada Chavez Award:*** presented to an individual who has demonstrated leadership in support of workers' rights and humanitarian issues.
- Rosa Parks Award:*** presented to an individual who has served as a role model and leader to others through personal achievements, excellence in a chosen field, commitment to human rights, civil rights, and social issues, and contributions to the betterment of society.
- Arthur Fletcher Award:*** presented to an individual who is known for sacrifice for equal opportunity in employment, education and/or contracting.
- Community Service Award:*** presented to an individual or organization demonstrating outstanding community service.
- Champion of Diversity Award:*** presented to an organization fostering equal opportunity as well as exhibiting outstanding commitment to diversity.

Nominee Information

Name	
Home Address (Street, City, Zip)	Organization Address (Street, City, Zip)
Phone Number	Phone Number
Fax Number	Fax Number
Email Address	Email Address

Note: A nomination package should include the following: (a) supporting statements, (b) a (one page) biography or a curriculum vitae/ resume, and (c) a current photo. For efficiency and expediency an E-mail nomination is preferred.

Nominator Information

Name:	
Address (Street, City, Zip)	Organization Address (Street, City, Zip)
Phone Number	Phone Number
Fax Number	Fax Number
Email Address	Email Address

An E-Mail nomination package should be sent to:

andynb2002@yahoo.com

A US mail nomination package should be sent to:

**Andy Neukranz-Butler LSW, 2009 AAAA Conference Awards
Chairperson
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